

Dr. Nadia BOUDDANE

Practitioner-Researcher-Professor

Sénior Manager : Risk management
& Operational Excellence

Associate Researcher at CNAM-LIRSA (EA 4603)

Contact : [linkedin.com/in/dr-nadia-bouddane-73b878105](https://www.linkedin.com/in/dr-nadia-bouddane-73b878105)



Education

Institutions	University Degrees
<ul style="list-style-type: none">Hautes Écoles Sorbonne Arts et Métiers University - Abbé Grégoire Doctoral School - Interdisciplinary Research Laboratory in Action Science (Lirsa) – Paris	<ul style="list-style-type: none">PhD in Management Sciences : Accounting, Control and Audit : “The leadership-governance dyad as a lever for organizational change. Research results in the Moroccan context”- under the direction of Professor Laurent Cappelletti
<ul style="list-style-type: none">iaelyon School of Management - Jean Moulin University Lyon 3 - Institute of Socio-economics of Businesses and Organizations (ISEOR)	<ul style="list-style-type: none">Master 2 Research Intervention and Socio-economic Management
<ul style="list-style-type: none">iaelyon School of Management- Jean Moulin University Lyon 3	<ul style="list-style-type: none">Master 2 Industrial Safety, Environment and Certification
<ul style="list-style-type: none">iaelyon School of Management- Jean Moulin University Lyon 3	<ul style="list-style-type: none">Master 1 Team Management, Quality and Sustainable Development
<ul style="list-style-type: none">iaelyon School of Management - Jean Moulin University Lyon 3	<ul style="list-style-type: none">Bachelor's degree in Law, Economics, Management
<ul style="list-style-type: none">University Institute of Technology - Champagne Ardenne University Reims	<ul style="list-style-type: none">University degree in technology, option : Industrial Distribution Engineering

Expertise

- Governance
- Risk Management
- Quality Management
- Internal Control and Audit
- Change Management Socio-economic
- Project Management
- CSR
- Safety, Environment and Management
- Structuring, organization, continuous improvement and Holistic Approach

Research interests

- Corporate governance and its cross-cutting issues, Adaptive Governance, Agile Governance
- Leadership, Leadership-Gouvernance dyad
- Strategic Management
- Change Management and Organizational Transformation
- Research-Intervention
- Management System
- Risk Management
- Acting behaviour and collective action

Business experience

- Senior Manager in charge of the Integrated Management System and Risk Management Group/ Energy Industry sector, 2018
- Head of Quality, Safety and Environment & Communication / Engineering and Development Consulting Sector, 2011
- Quality Manager/ Automotive Sector, 2010
- Quality Manager / Automotive Industry Sector, 2009
- Quality and Risk Manager Mental Health Sector, 2008
- Qualification and Certification Project officer / Construction Sector, 2007
- Project Coordinator/ Finance and Public Procurement Division of the City, 2006

Teaching modules

- Governance of organizations and its cross-cutting issues
- Leadership and the phenomenon of power in organizations
- Organizational change in a dynamic perspective : approach and purpose
- Key influencing factors for the dynamics of change and organizational transformation- contribution from two adjacent and complementary angles : leadership & agile governance
- Change Management and Organizational Transformation

Articles in peer review journals

- Publication of several managerial reflections in the **ACADEMIC REVIEW “QUESTION(S) OF MANAGEMENT”** under the cross-view section, Editor-in-Chief : Jean-Marie PERETTI
 - « Venit, vidit, vicit ! Ou le management post-covid ». 2022
 - « Le modelé hybride d’organisation et de gouvernance » : vers une quête de sens ?.2021
 - « La double bind du management sous covid19 ». 2020

Communications in doctoral workshops

- « *la Recherche Intervention au secours des Organisations* » As part of the **CNAM RESEARCH DAYS ON RESEARCH-INTERVENTION** organized jointly by the Interdisciplinary Research Laboratory in Action Science and the National Institute of Economic and Accounting Techniques – Paris. 2019

Conférences académiques (peer reviewed)

- « *La RSE et les Valeurs QualEthiques* » pp131-143 in **CORPORATE SOCIAL AND ENVIRONMENTAL RESPONSIBILITY : THE CONTRIBUTION OF THE HR FUNCTION** and social audit, 19th Spring University of the International Institute of Social Audit, organized jointly with the 3rd International Meetings of Management Sciences - Marrakesh 2017

References citing my research

- « *La citoyenneté et les partis politiques comme rempart contre l'ochlocratie* » pp65-85 cited on pages 69 et 83 par Y.Lyamani in **CITOYENNETÉ ET PARTIS POLITIQUES**, édité par M.Z.Abouddahab, H.Reifeld, Université Mohammed V de Rabat, Faculté des Sciences juridiques, économiques et sociales, Agdal & Konrad-Adenauer-Stiftung, 2017, ISBN : 978-9954-9666-6-2.

Associative and collective service commitments

- Treasurer of the **Association Social Responsibility of Organizations : RSO Morocco** and member of the scientific committee: Association for the development of social responsibility in organizations in Morocco
 - ✓ The mission of the association is to develop, support and promote the spirit of Corporate Social Responsibility of companies, organizations and individuals for sustainable development, economically viable, and equitable in a space where the well-being of Human is central
- **Member of the National Association of Doctors: Association governed by the law of July 1, 1901** whose main missions are:
 - ✓ Promote the doctorate
 - ✓ Putting the talents of doctors at the service of society
 - ✓ Create and synergize networks of doctors
- Former Member of the **Board of Directors of the Center for International Studies and Research on Public Policies**
- **Former president of the Association of Quality and Management** section Rabat-Morocco
- **Secretary General of the Association of Quality and Management** at the national level - Morocco
 - ✓ The AQM is a Moroccan association active in the field of quality and management, it constitutes a standard reference for the promotion of quality management systems, safety, environment, sustainable development, CSR, and operational and managerial excellence in national and regional level
- Former **member of the SEPL : Lyon Political Economy Society**
 - ✓ Participation in the **doctoral days of the Abbé Grégoire doctoral school**
 - ✓ Participation in the **organization of the business forum for students** - University School of Innovative Management - IAE of Lyon
 - ✓ Participation in the **organization of a cultural event at the city level**: 1st spring for students - Champagne-Ardenne Department

Work in progress

- **Training cycle in Risk Management ARM54** - AMRAE - Association for Corporate Risk and Insurance Management
- **Training cycle in Social Audit and CSR** -IAS- the International Institute of Social Audit
- **Cycle of methodological seminars: epistemology of research and monitoring of the thesis** - Lirsa- Abbé-Grégoire doctoral school
- **IRCA accredited training - International Register of Certificated Auditors**: Audit manager of the IRCA ISO 9001 Quality Management system - Bureau Veritas
- **IRCA accredited training - International Register of Certificated Auditors**: Audit manager of the occupational health and safety management system IRCA ISO 45001 - Bureau Veritas
- **Inter-company training cycle on the theme « Impact & persuasion »** led by an international expert, specialized in Coaching and support for Managers
- **Inter-company training cycle on the theme of « Manager developer »** - DEO international consultancy